

**Reviewed 30 April 2026**

The statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and relates to the company financial year ending 31 December 2025.

Langley Holdings plc is a diverse, privately owned engineering and industrial group based in the UK with principal operating divisions located in Germany, Italy, Norway and France with a substantial presence in the United States and more than 90 sales and service companies worldwide.

The group's companies produce equipment ranging from uninterrupted power supply systems (UPS) for data centres and manufacturing, machinery for cement and steel plants to food packaging lines, automotive welding equipment and print technologies.

Our long standing Group philosophy commits us to carrying out our business with the utmost integrity and to the highest ethical standards. It follows that modern slavery is not knowingly tolerated within any of our business dealings with either suppliers or customers.

Over 90% of our manufacturing is carried out in Western Europe and North America and our supply chain is predominantly in the same regions. What we do purchase or subcontract is subject to stringent quality control and traceability. We manufacture and sell highly engineered equipment to Industrial customers with 80% of them located in Western Europe, North America and Australasia. Slavery is not prevalent in the markets and industries in which we normally operate.

Having reviewed the Global Slavery Index, we are confident that the overall risk of our exposure to Modern Slavery is low and that we are compliant with the Modern Slavery Act 2015. We will continue to run the business in a manner proportionate to our perceived risk and in high-risk countries where we do have customers and/or suppliers, we will seek specific assurances with regard to their own working practices. If we have cause for concern we will take appropriate action, this ultimately may result in severing relationships with entities that do not meet the necessary standards under the Modern Slavery Act 2015.